| 2023-2024 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Step | BS | BS +15 | MS | MS +15 | MS +30 | MS +2nd |  |  |
| 1 | \$38,832.08 | \$40,550.01 | \$42,267.94 | \$43,985.88 | \$45,703.81 |  |  |  |
| 2 | \$40,358.44 | \$42,076.37 | \$43,794.30 | \$45,512.24 | \$47,230.17 |  |  |  |
| 3 | \$41,884.80 | \$43,602.73 | \$45,320.66 | \$47,038.60 | \$48,756.53 |  |  |  |
| 4 | \$43,411.16 | \$45,129.09 | \$46,847.02 | \$48,564.96 | \$50,282.89 |  |  |  |
| 5 | \$44,937.52 | \$46,655.45 | \$48,373.38 | \$50,091.32 | \$51,809.25 |  |  |  |
| 6 | \$46,463.88 | \$48,181.81 | \$49,899.74 | \$51,617.68 | \$53,335.61 |  |  |  |
| 7 | \$47,990.24 | \$49,708.17 | \$51,426.10 | \$53,144.04 | \$54,861.97 |  |  |  |
| 8 | \$49,516.60 | \$51,234.53 | \$52,952.46 | \$54,670.40 | \$56,388.33 | \$59,447.26 |  |  |
| 9 | \$51,042.96 | \$52,760.89 | \$54,478.82 | \$56,196.76 | \$57,914.69 | \$60,973.62 |  |  |
| 10 | \$52,569.32 | \$54,287.25 | \$56,005.18 | \$57,723.12 | \$59,441.05 | \$62,499.98 |  |  |
| 11 | \$54,095.68 | \$55,813.61 | \$57,531.54 | \$59,249.48 | \$60,967.41 | \$64,026.34 |  |  |
| 12 | \$55,622.04 | \$57,339.97 | \$59,057.90 | \$60,775.84 | \$62,493.77 | \$65,552.70 |  |  |
| 13 | \$57,148.40 | \$58,866.33 | \$60,584.26 | \$62,302.20 | \$64,020.13 | \$67,079.06 |  |  |
| 14 | \$58,674.76 | \$60,392.69 | \$62,110.62 | \$63,828.56 | \$65,546.49 | \$68,605.42 |  |  |
| 15 | \$60,201.12 | \$61,919.05 | \$63,636.98 | \$65,354.92 | \$67,072.85 | \$70,131.78 |  |  |
| 16 | \$61,727.48 | \$63,445.41 | \$65,163.34 | \$66,881.28 | \$68,599.21 | \$71,658.14 |  |  |
| 17 | \$63,253.84 | \$64,971.77 | \$66,689.70 | \$68,407.64 | \$70,125.57 | \$73,184.50 |  |  |
| 18 | \$64,780.20 | \$66,498.13 | \$68,216.06 | \$69,934.00 | \$71,651.93 | \$74,710.86 |  |  |
| 19 | \$64,780.20 | \$66,498.13 | \$68,216.06 | \$69,934.00 | \$71,651.93 | \$74,710.86 |  |  |
| 20 | \$64,780.20 | \$66,498.13 | \$68,216.06 | \$69,934.00 | \$71,651.93 | \$74,710.86 |  |  |
| 21 | \$66,306.56 | \$68,024.49 | \$69,742.42 | \$71,460.36 | \$73,178.29 | \$76,237.22 |  |  |
| 22 | \$67,832.92 | \$69,550.85 | \$71,268.78 | \$72,986.72 | \$74,704.65 | \$77,763.58 |  |  |
| 23 | \$69,359.28 | \$71,077.21 | \$72,795.14 | \$74,513.08 | \$76,231.01 | \$79,289.94 |  |  |
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